

THE SCHOOL DISTRICT OF STURGEON BAY
Regular Board of Education Meeting
Wednesday, September 18, 2024
Sturgeon Bay High School Library

As noted in Board Policy 0166 - Agenda, each agenda shall contain the following statement: "This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There is a time for public comment during the meeting as indicated in the agenda."

6:00 P.M. Board of Education Meeting

Sturgeon Bay High School Library

CALL TO ORDER:

1. Pledge of Allegiance
2. Roll Call
3. Motion to Adopt Agenda

STUDENT COUNCIL REPORT

PUBLIC COMMENT SECTION—*As noted in Board Policy 0167.3 Public Comment at Board Meetings:*

Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.

RECOGNITION

Employees are recognized in the month of September:

1. Mandy Schoeneman

CONSENT AGENDA:

1. Approve Meeting Minutes [see attachment](#)
 - a. August 21, 2024 Regular Board of Education meeting
 - b. September 4, 2024, Learning Session
2. Approve August Bills [see attachment](#)
3. Accept Grants and Donations [see attachment](#)
4. Approve Resignations and Retirements [see attachment](#)
5. Overnight Field Trip Request – Choir [see attachment](#)
6. Approve NEW Health Consortium 66.0301 agreement

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
2. Approve Teacher Associates [see attachment](#)
3. Approve Youth Apprentice
4. Approve Coaches: Middle School Volleyball
5. Approve Update to Supplemental Pay Guide - Musical [see attachment](#)
6. Reports:
 - a. Legislative
 - b. CESA
 - c. Committee/Seminars
 - d. Administrative
 - i. Sturgeon Bay High School [see attachment](#)
 - ii. TJ Walker Middle School

- iii. Sunrise Elementary School
 - iv. Sawyer Elementary School
 - v. Teaching, Learning, & Technology
 - vi. Special Education/Pupil Services
 - vii. Food Service
 - viii. Business Manager
 - ix. Other
 - e. Superintendent [see attachment](#)
7. Adjourn

NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

To: Board of Education
From: Dan Tjernagel & Ann DeMeuse
Date: September 11, 2024
RE: Background Information for the September 18, 2024, Meeting

Reminder for Roll Call: (Haus excused)

STUDENT COUNCIL REPRESENTATIVE REPORT

Student Council President Izzy Jimenez-Seyfer will share updates with the Board and public.

PUBLIC COMMENT SECTION *As noted in Board Policy 0167.3 Public Comment at Board Meetings: Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.*

RECOGNITION

Employees are recognized in the month of September:

1. Mandy Schoeneman

CONSENT AGENDA:

1. Approve Meeting Minutes

[see attachment](#)

- a. August 21, 2024 Regular Board of Education meeting
- b. September 4, 2024 Learning Session

2. Approve August Bills

[see attachment](#)

3. Grants and Donations

- Playground Donations
 - \$2,000 Jan Allman
 -
- \$30 Wayne Denil to lunch program
- \$77 Shawn Wautier to lunch program
- \$77 Shawn Wautier to lunch program
- 115.50 Shawn Wautier to lunch program
- \$300 Smile Designs (Dr. Gina Grenfell) for Elementary Special Education

4. Resignations & Retirements – Cliff Wind and Rob Tess have provided their notice of their intent to retire from their teaching positions in the high school at the end of the 2024-2025 school year.

[see attachment](#)

5. Overnight Field Trip Request – Choir: Clearwater Choral Festival at UW Eau Claire. The Field Trip Request form is enclosed in the board packet.

[see attachment](#)

6. Approve NEW Health Consortium 66.0301 agreement

This is an annual approval discussed at our August 19, 2024, NEW Health Consortium meeting, which was too late to add to the August 21, 2024 Board of Education meeting.

[see attachment](#)

This is simply a part of the annual operation associated with the consortium as we have been reminded by our current insurance broker, M3.

A motion to approve the consent agenda items as presented is recommended. [see attachment](#)

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)

This is a standing agenda item and utilized only if needed.

2. **Approve Teacher Associates**

Director Ferry, Principal DeVillers and Principal K Smullen will continue with interviews this week and next. Stay tuned for additional updates to the hiring list below.

- a. **Special Education Teacher Associate:** Director of Special Education and Pupil Services will be making a recommendation.
- b. **Special Education Teacher Associate:** Director of Special Education and Pupil Services will be making a recommendation.
- c. **Associate:** Principal K Smullen will be recommending a Match up candidate at Sunrise. In process at this time.
- d. **Associate:** Principal DeVillers will be recommending a Match up candidate at Sawyer. In process at this time.
- e. **Special Education Teacher Associate:** Director of Special Education and Pupil Services will be making a recommendation.

3. **Approve Youth Apprentice**

Principal Katie Smullen is working with a student to become a Youth Apprentice in her building. More information to follow.

4. **Approve Coaches: Middle School Volleyball**

Kasee Jandrin: Athletic Director Dupuis and Principal Smullen recommend Kasee Jandrin as the 7th grade middle school volleyball coach.

A motion to approve Kasee Jandrin as a middle school volleyball coach beginning with the 2024-2025 school year is recommended.

5. **Approve Update to Supplemental Pay Guide - Musical**

[see attachment](#)

Principal Nerby has been working with the music department in reference to the musical. With the high school play/musical becoming an afterschool activity rather than a class offered during the school day, the contract positions need to be revisited. As a result, there are updates to the supplemental pay guide for these needed positions in order to continue offering the theater experience to our students. Previously, the high school theater arts program was an after-school club before becoming an offered class. We are looking at returning to that structure. In order to have staff lead the theater productions, we are

requesting to update the guide to reflect several positions. Please see the attached document for additional information.

A motion to approve the updates to the Supplemental Pay Guide (for the Musical Director, Musical Vocal Director and Musical Set Design) as presented, is recommended. [see attachment](#)

6. Reports [see attachment](#)

7. Adjourn

THE SCHOOL DISTRICT OF STURGEON BAY

Regular Board of Education Meeting

Wednesday, August 21, 2024

President Stephani called the work session to order at 5:17 PM in the high school library. Present: Meyer, Haus, Stephani, Jennerjohn, Chisholm, Spritka and Schulz. Excused: Kruse & Howard. Also present were: Superintendent Tjernagel, J. Holtz, K Nerby, L Ferry, M Smullen, K Smullen, K DeVillers, A DeMeuse.

Motion: Wood/Jennerjohn to adopt the agenda as presented. Motion carried unanimously.

AGENDA

1. Budget Planning for 2024-2025 and Beyond: Business Manager Holtz walked the board through his budget presentation.

2. **Adjourn Motion: Jennerjohn/Haus to adjourn at 6:05 PM. Motion carried unanimously.**

President Stephani called the regular meeting to order at 6:13 PM in the high school library. Present: Meyer, Haus, Stephani, Jennerjohn, Chisholm, Spritka and Schulz. Excused: Kruse & Howard. Also present were: Superintendent Tjernagel, K Nerby, L Ferry, M Smullen, K Smullen, K DeVillers, A DeMeuse. J Holtz excused. The Pledge of Allegiance was recited.

Motion: Schulz/Jennerjohn to adopt the agenda, noting that item #5 in the Consent Agenda be moved to the Operations Agenda Item #1. Motion carried unanimously.

PUBLIC COMMENT SECTION: (as noted in Board Policy 0167.3 Public Comment at Board Meetings): None.

CONSENT AGENDA:

1. Approve July Minutes
 - a. Regular Meeting July 17, 2024
2. Approve July Bills
3. Approve grants and donations:
 - \$22.40 Chuck Schommer for Clipper Clays
 - Elementary Playground
 - \$1,000 Ellsworth and Carla Peterson
 - \$1,000 Healthy Way Market
4. Accept Resignations: Emily Orns is resigning from her HOSA Advisor, Service-Learning Coordinator and High School Health and Wellness positions. Kayla Derber is resigning from her associate position in the Safe Harbor room. Amber Peters is resigning from her Sixth Grade Science Teaching position.
5. Second Reading Title IX Policy (moved to Operations Agenda Item #1)

Motion: Haus/Chisholm to approve the consent agenda items (1-4) as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Second Reading Title IX Policy. Update provided. Discussion followed. **Motion Haus/Chisholm to approve the second reading of the Title IX policy as presented. Motion carried unanimously.**

2. **Motion to approve Kylie Neinas as the Sixth Grade Science Teacher beginning with the 2024-2025 school year. Motion carried unanimously.**
3. Approve Teacher Associates
 - A. **Motion Schulz/Jennerjohn to approve Kathleen Riemer as a 4K Teacher Associate at Sawyer Elementary School beginning with the 2024-2025 school year. Motion carried unanimously.**
 - B. **Motion Spritka/Schulz to approve Tydriana Duerst as a Special Education Teacher Associate beginning with the 2024-2025 school year. Motion carried unanimously.**
 - C. **Motion Haus/Spritka to approve Kaley Torbeck as a Special Education Teacher Associate beginning with the 2024-2025 school year. Motion carried with Jennerjohn opposed.**
4. Approve High School Coaching Positions
 - A. **Motion Spritka/Chisholm to approve Hailey Benesh as the Head Softball Coach beginning with the 2024-2025 school year. Motion carried unanimously.**
 - B. **Motion Chisholm/Haus to approve Jacob Ewing as an Assistant Football Coach beginning with the 2024-2025 school year. Motion carried with Schulz abstaining.**
5. Approve Middle School Coaching Positions
 - A. **Motion Jennerjohn/Spritka to approve Kyle Ploor as a Middle School Football Coach beginning with the 2024-2025 school year. Motion carried unanimously.**
 - B. Middle School Volleyball Coach: tabled.
6. **Motion Jennerjohn/Haus to approve the Strategic Action Plan for 2024-2025 as presented. Motion carried unanimously.**
7. Pupil Nondiscrimination Self-Evaluation Process Update. Report and Public Notice (informational item): Superintendent Tjernagel provided the board an update on this planning document and noted that it will be posted on our school website for any public looking to access the report.
9. Reports:
 - a. Legislative – None.
 - b. CESA – none
 - c. Committee/Seminars – none.
 - d. Administrative Reports presented.
 - e. Superintendent’s Report presented.
10. **Motion: Schulz/Jennerjohn to adjourn at 6:57 PM. Motion carried unanimously.**

Respectfully submitted by,
Ann DeMeuse
Board Recording Secretary

Date: _____

President’s Signature: _____

THE SCHOOL DISTRICT OF STURGEON BAY
Board of Education Regular Meeting and Learning Session
Wednesday, September 4, 2024

5:00 P.M. Board of Education Meeting

Board Conference Room

REGULAR MEETING

CALL TO ORDER:

1. Roll Call at 5:07 PM. Present: Stephani, Kruse, Jennerjohn, Schulz, Spritka, Haus, Meyer. Excused: Chisholm, Howard. Also present were Superintendent Tjernagel, J Holtz, K Nerby, K Smullen, M Smullen, K DeVillers. Also present were Cheryl Pfister, Jon Dupuis, James Evers.
2. Motion: Haus/Meyer to adopt the agenda as presented. Motion carried unanimously.

AGENDA AND DISCUSSION:

1. Learning Session Draft Schedule with Potential Topics for the 2024-2025 School Year Discussion: information presented.
2. Elementary Playground Steering Committee Discussion and/or Updates: Summary of the progress on the Sunrise project. The team is still fundraising for the Sawyer project.
3. Athletic Facility Discussion and/or Updates: Shot and discuss area updates discussed as well as rubberized track. North side of HS gym floor discussed. Dialogue about weight room.
4. Motion Jennerjohn/Haus to adjourn meeting at 6:12 PM. Motion carried unanimously.

Date: _____

President's Signature: _____

CHECK	CHECK CHE	ACCOUNT	INVOICE
DATE	NUMBER TYP	AMOUNT NUMBER	DESCRIPTION
08/01/2024	104641 R	14,200.80 10 E 800 411 221200 000	95 PERCENT GROUP LLC 95% Group Phonics materials for elementary grades for the 24.25 school year
08/01/2024	104642 R	351.00 10 E 800 449 214000 000	ADVANCED FIRST AID I AED Replacement pads/b
08/01/2024	242500054 A	1,566.00 10 E 800 411 221200 000	AMPLIFY EDUCATION IN Amplify CKLA 2nd Ed G3 & G4 Teacher print set
08/01/2024	104643 R	186.25 10 E 800 355 263300 000	AT&T Acct # 920743549307 Monthly Billing June 20 - July 19th
08/01/2024	242500055 A	1,935.10 10 E 800 411 253000 000	BELSON CO Maintenance supplies
08/01/2024	104644 R	1,097.80 10 E 800 480 221500 000	BLOOMZ INC Subscription 10/13/24-10/12/25
08/01/2024	104644 R	1,247.50 10 E 800 480 221500 000	BLOOMZ INC Subscription 9/1/24 - 8/31/24
08/01/2024	242500056 A	174.00 21 E 400 449 162216 000	BSN SPORTS REMIT HS Boys soccer net
08/01/2024	104645 R	677.10 10 E 200 310 126000 000	CAPITAL MICROSCOPE S MS Microscope servicing
08/01/2024	104645 R	522.25 10 E 200 310 126000 000	CAPITAL MICROSCOPE S HS Microscope servicing
08/01/2024	104646 R	991.14 10 E 800 355 263300 000	CELLCOM WISCONSIN RS Acct # 003-00319495 Monthly charges
08/01/2024	104647 R	2,675.00 10 E 800 480 162000 000	CMC NEPTUNE LLC Neptune game time
08/01/2024	104649 R	302.58 10 E 800 324 253000 000	CONGER INDUSTRIES IN Maintenance / WO-313136 / Model KCPH01A15PV
08/01/2024	104649 R	282.66 10 E 800 324 253000 000	CONGER INDUSTRIES IN Maintenance / WO-313144 / Model- GS-2632
08/01/2024	104649 R	154.44 10 E 800 324 253000 000	CONGER INDUSTRIES IN Maintenance / WO 321915 / Model 40GPW-4-14
08/01/2024	104649 R	231.66 10 E 800 324 253000 000	CONGER INDUSTRIES IN Maintenance/ WO 309636 / Model PLC - 24PLC
08/01/2024	104649 R	231.66 10 E 800 324 253000 000	CONGER INDUSTRIES IN Maintenance / WO 309635 / Model 220TMII
08/01/2024	104650 R	115.27 10 E 800 449 214000 000	DOOR COUNTY MEDICAL AED replacement pads
08/01/2024	104651 R	250.00 10 E 800 310 239100 000	DOOR COUNTY YMCA Monthly memberships
08/01/2024	104651 R	480.00 10 E 800 310 239100 000	DOOR COUNTY YMCA Monthly Memberships
08/01/2024	104652 R	200.00 10 E 800 310 162000 000	EASTERN WISCONSIN CO Boy's swimming fees
08/01/2024	104653 R	300.00 50 E 800 324 257220 000	EDUCATIONAL BIOMETRI 12 months of support agreement/building served advanced to 7/15/24
08/01/2024	242500057 A	964.14 10 E 800 411 221200 000	EPS OPERATIONS LLC Sounds Sensible (Foundations) Kit 3rd Edition
08/01/2024	242500058 A	1,840.00 10 E 800 480 221500 000	EXPLORELEARNING, LLC EXTEACH+/Gizmos Teacher Plus Students License
08/01/2024	104654 R	500.00 10 E 800 480 162000 000	GIPPER MEDIA INC Athletic media marketing
08/01/2024	104655 R	1,276.66 10 E 800 411 253000 000	HALLMAN LINDSAY QUAL Painting supplies
08/01/2024	104656 R	3,631.50 10 E 800 420 239000 000	IMAGE INNOVATORS Sunrise Apparel
08/01/2024	242500059 A	2,325.00 10 E 800 480 295000 000	IMAGINE LEARNING LLC Edgenuity Enrollment
08/01/2024	242500060 A	1,616.36 10 E 800 432 222200 031	JUNIOR LIBRARY GUILD Membership
08/01/2024	242500060 A	1,855.82 10 E 800 432 222200 031	JUNIOR LIBRARY GUILD JLG Subscriptions 24-25
08/01/2024	242500060 A	1,875.02 10 E 800 432 222200 031	JUNIOR LIBRARY GUILD JLG Subscriptions 24-25
08/01/2024	242500060 A	1,754.58 10 E 800 432 222200 031	JUNIOR LIBRARY GUILD JLG Subscriptions 24-25
08/01/2024	242500061 A	53.36 10 E 800 310 256270 000	KOBUSSEN BUSES LTD June summer school
08/01/2024	242500061 A	2,199.92 10 E 100 310 110100 000	KOBUSSEN BUSES LTD June summer school
08/01/2024	242500061 A	1,309.20 10 E 800 310 256210 000	KOBUSSEN BUSES LTD July summer school
08/01/2024	104657 R	1,420.00 21 E 400 411 162124 000	KWIK TRIP HS Girls Swim Team Fundraiser
08/01/2024	104658 R	6,196.62 10 E 800 411 221200 000	LEARNING WITHOUT TEA Learning without Tears pre-k-k physical materials and teacher & student digital access
08/01/2024	242500062 A	9,560.00 10 E 800 449 221500 000	LEXIA LEARNING SYSTE Lexia- program licenses to

CHECK	CHECK CHE	ACCOUNT	INVOICE
DATE	NUMBER TYP	AMOUNT NUMBER	DESCRIPTION
08/01/2024	242500063 A	136.12 10 E 100 411 110100 000	support literacy program (elementary level)
08/01/2024	242500063 A	21.78 10 E 100 411 110100 000	7/18/2024 Summer school Book Lovers art supplies and cooking ingredients.
08/01/2024	242500064 A	25.20 10 E 800 411 162000 000	7/20/2024 Summer school Book Lovers art supplies and cooking ingredients
08/01/2024	104659 R	25.19 10 E 120 411 110500 000	Athletic Training Supplies
08/01/2024	104660 R	3,300.00 10 E 800 480 162000 000	Supply Order--Really Good Stuff
08/01/2024	104661 R	82.35 10 E 800 434 222200 031	Facilities scheduler - renewal
08/01/2024	242500065 A	71.49 10 E 140 411 126000 000	Scholastic Magazines
08/01/2024	104662 R	49,117.00 10 E 800 713 270000 000	3rd Grade Science Supplies
08/01/2024	104663 R	92.40 10 E 800 411 253000 000	SFM Workers comp 8/2024 - 7/2025
08/01/2024	104664 R	25.24 10 E 800 353 263300 000	Painting supplies
08/01/2024	242500066 A	376.25 10 E 800 411 221200 000	Shipper # 586902 Monthly parcel service
08/01/2024	242500067 A	425.00 27 E 800 941 223300 341	5 UFLI Foundation teacher manual
08/01/2024	104665 R	195.00 10 E 800 310 264400 000	Membership renewal
08/01/2024	242500068 A	2,000.00 10 E 800 355 263300 000	WASSA Fall workshop - A. Demeuse
08/01/2024	242500069 A	-52.78 10 E 800 354 258000 000	Annual membership fee
08/01/2024	242500069 A	681.49 10 E 800 354 258000 000	Account # GB3909 - Contract # Y1757
08/08/2024	104669 R	1,397.00 21 E 400 411 162210 000	Account # GB3909 - Contract #3239-02
08/08/2024	104669 R	1,397.00 21 E 400 411 162210 000	AIRBORNE ATHLETICS Flipsled FS-200 & accessory
08/08/2024	242500071 A	1,935.10 10 E 800 411 253000 000	AIRBORNE ATHLETICS Flipsled FS-200 & accessory
08/08/2024	242500072 A	2,200.00 21 E 400 411 162210 000	BELSON CO Maintenance supplies
08/08/2024	242500072 A	302.50 10 E 800 411 162000 000	BSN SPORTS REMIT Oversize All-Purpose Bag- 36x16x16
08/08/2024	242500072 A	991.92 10 E 800 411 162000 000	BSN SPORTS REMIT Football Belts
08/08/2024	242500072 A	260.00 10 E 800 411 162000 000	BSN SPORTS REMIT GST Game football NCAA
08/08/2024	104670 R	698.00 10 E 800 310 231500 000	BSN SPORTS REMIT Resistance bands
08/08/2024	104671 R	22.93 10 E 120 411 126000 000	BUELOW VETTER BUIKEM July legal services acct # 3101.00099
08/08/2024	104672 R	450.00 27 E 800 386 221300 341	CAROLINA BIOLOGICAL Sawyer Science Supplies
08/08/2024	104672 R	1,499.00 27 E 800 386 221300 341	CESA 7 Title IX Compliance Event
08/08/2024	242500073 A	103.28 10 E 100 411 110100 000	CESA 7 ACT 20 administrator training for L Ferry
08/08/2024	242500073 A	56.55 10 E 100 411 110100 000	CORNELL, MOLLY 6/17/2024-6/27/2024 Edible Chemistry Summer School Supplies
08/08/2024	242500073 A	76.91 10 E 100 411 110100 000	CORNELL, MOLLY 6/17/2024-6/27/2024 Edible Chemistry Summer School Supplies
08/08/2024	242500073 A	23.38 10 E 100 411 110100 000	CORNELL, MOLLY 6/17/2024-6/27/2024 Edible Chemistry Summer School Supplies
08/08/2024	242500073 A	56.55 10 E 100 411 110100 000	CORNELL, MOLLY 6/17/2024-6/27/2024 Edible

CHECK DATE	CHECK CHE NUMBER TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
08/08/2024	242500073 A	46.17	10 E 100 411 110100 000	CORNELL, MOLLY	Chemistry Summer School Supplies 6/17/2024-6/27/2024 Edible Chemistry Summer School Supplies
08/08/2024	104673 R	205.61	10 E 800 411 253000 000	DOOR COUNTY HARDWARE	Account# 96718- JULY 2024 CHARGES
08/08/2024	104674 R	1,709.38	10 E 400 411 125500 000	DEJARDIN CLEANERS	HS Band uniform cleaning summer 2024
08/08/2024	242500074 A	831.60	10 E 800 310 239000 000	ERC INC	July EAP monthly services
08/08/2024	242500075 A	2,236.45	21 E 400 411 162226 000	FLS BANNERS	Soccer apparel
08/08/2024	242500081 A	7,200.00	10 E 800 310 231700 000	FOSTER & FOSTER INC	Prep for Actuarial Valuation and GASB 73 & 75 disclosures for fiscal year ending 6/30/2024
08/08/2024	242500076 A	76.79	10 E 120 411 111000 000	GORDON, BRINLEY	6/27/2024-8/1/2024 Classroom Supplies
08/08/2024	104675 R	861.75	10 E 800 411 253000 000	HALLMAN LINDSAY QUAL	Painting Supplies
08/08/2024	242500077 A	13,000.00	10 E 800 480 162000 000	HUDL	Hudl AD package - 1 indoor 1 outdoor
08/08/2024	242500078 A	35.97	10 E 200 450 125500 000	INSTRUMENTAL MUSIC C	Summer Band Resale
08/08/2024	104680 R	13,000.00	10 E 800 310 231700 000	KERBERROSE S.C.	Audit of the year and federal single audit
08/08/2024	242500079 A	675.00	10 E 800 310 264400 000	MARCIA BRENNER & ASS	MBA Academy fall conference A. Lautenbach
08/08/2024	104676 R	2,022.45	10 E 800 411 162000 000	RIDDELL/ALL AMERICAN	Football helmets
08/08/2024	104677 R	113.85	10 E 120 411 110400 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	105.42	10 E 120 411 110500 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	65.89	10 E 120 411 111000 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	113.85	10 E 120 411 110400 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	113.85	10 E 120 411 110400 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	105.42	10 E 120 411 110500 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	105.42	10 E 120 411 110500 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	105.42	10 E 120 411 110500 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	65.89	10 E 120 411 111000 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	119.79	10 E 120 411 111000 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	105.42	10 E 120 411 110500 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104677 R	113.85	10 E 120 411 110400 000	SCHOLASTIC MAGAZINES	Scholastic magazines
08/08/2024	104678 R	50.00	10 E 800 310 239000 000	SPUDE, JENNIFER	memorial gift
08/08/2024	104679 R	2,178.00	10 E 800 411 221200 000	THE COMPREHENSIBLE C	Spanish curriculum
08/08/2024	242500080 A	1,757.80	10 E 400 411 120000 000	VOYAGER SOPRIS LEARN	Rewards SEC customer # 6535315
08/12/2024	104682 R	263.63	98 L 000 000 811680 000	MESSERLI & KRAMER PA	Case No. 11CV142; File #12-02077
08/15/2024	104685 R	5,775.00	10 E 800 411 221500 000	95 PERCENT GROUP LLC	Top Ten Tools digital access for Summer Literacy Academy 2024 (includes all SBSB participants and St. John Bosco staff x2)
08/15/2024	242500082 A	243.80	10 E 800 411 253000 000	ALGOMA LUMBER COMPAN	Woodchips for Playground
08/15/2024	242500083 A	4,370.00	80 E 800 411 239160 000	BSN SPORTS REMIT	Middle School BB/VB
08/15/2024	104686 R	994.74	10 E 800 355 263300 000	CELLCOM WISCONSIN RS	ACCT # 003 - 00319495
08/15/2024	104688 R	6,307.50	10 E 400 470 126000 000	CENGAGE REMIT	HS Science curriculum physical materials and online access for a period of 6 years starting with the 24-25 school year

CHECK	CHECK CHE	ACCOUNT	INVOICE
DATE	NUMBER TYP	AMOUNT NUMBER	DESCRIPTION
08/15/2024	104688 R	62.75 10 E 400 470 126000 000	CENGAGE REMIT National Geographic
08/15/2024	104688 R	63,552.38 10 E 400 470 126000 000	CENGAGE REMIT HS Science curriculum physical materials and online access for a period of 6 years starting with the 24-25 school year
08/15/2024	104689 R	750.00 10 E 800 310 162000 000	CHERRY HILL LODGE/GO Golf team access fees
08/15/2024	104690 R	200.00 10 E 800 310 162000 000	ELLENBECKER, TOM 2024 - 2025 Peninsula conference Middle school
08/15/2024	104691 R	42.00 10 E 800 339 253300 000	GFL ENVIRONMENTAL Waste disposal fee
08/15/2024	242500084 A	3,391.84 10 E 800 411 221200 000	HOUGHTON MIFFLIN Math Expressions workbooks and digital access for grades k-5 for the 2024-2025 school year
08/15/2024	104692 R	1,688.23 10 E 800 324 253000 000	JOHNSON CONTROLS Fire alarm maintenance-middle/high
08/15/2024	104692 R	667.86 10 E 800 324 253000 000	JOHNSON CONTROLS Fire alarm maintenance
08/15/2024	104692 R	629.49 10 E 800 324 253000 000	JOHNSON CONTROLS Fire alarm maintenance - Sawyer
08/15/2024	104693 R	235.11 10 E 400 411 136360 000	MC MASTER-CARR SUPPL Shop Supplies
08/15/2024	242500085 A	795.00 10 E 800 310 231500 000	NEOLA INC Digital Maint 08/01/2024 - 07/31/2025
08/15/2024	242500086 A	6,000.00 10 E 800 480 221500 000	NO RED INK English Grammar Program
08/15/2024	104694 R	56.93 10 E 800 411 253000 000	O'REILLY AUTO PARTS Maintenance supplies
08/15/2024	104695 R	132.82 10 E 800 351 239000 000	PENINSULA PULSE July legal notices
08/15/2024	104696 R	75.00 10 E 800 480 162000 000	RSCHOOL TODAY Integration - Activity Scheduler
08/15/2024	242500087 A	302.21 10 E 800 355 263300 000	SPECTRUM BUSINESS ACCT # 171231301 Monthly charges
08/15/2024	242500088 A	51.07 10 E 800 331 253300 000	SYMMETRY ENERGY SOLU Customer ID 34642 Natural gas billing
08/15/2024	242500089 A	2,089.62 10 E 800 354 258000 000	US BANK Monthly copier lease charges
08/15/2024	242500090 A	4,725.90 10 E 800 480 221500 000	VOYAGER SOPRIS LEARN MS Language Live Teacher & Student Licenses
08/15/2024	104697 R	177.69 10 E 200 411 126000 000	WARDS NATURAL SCIENC 7th grade science supplies
08/15/2024	242500091 A	12,836.17 10 E 800 360 222200 031	WILS - WIS LIBRARY S Database Subscriptions 24-25
08/15/2024	242500092 A	60.00 10 E 800 310 239000 000	WIS DRUG TESTING & C Background checks
08/15/2024	242500093 A	1,334.64 10 E 800 354 258000 000	WISCONSIN DOCUMENT I ACCT # GB3909 Contract # 3239-02
08/22/2024	104698 R	2,625.00 10 E 800 411 221500 000	95 PERCENT GROUP LLC Additional Top Ten Tools seats (will eventually invoice St. John Bosco)
08/22/2024	104699 R	100.00 10 E 800 310 162000 000	BERKOVITZ, PAUL Varsity Football Scrimmage (Official)
08/22/2024	242500094 A	1,123.50 10 E 800 411 162000 000	BSN SPORTS REMIT volleyball jerseys
08/22/2024	104700 R	4,955.31 10 E 800 386 221200 000	CESA 8 1st quarter service billing
08/22/2024	104701 R	601.67 10 E 800 348 254500 000	DOOR COUNTY TREASURE July fuel charges
08/22/2024	104702 R	65.00 10 E 800 310 162000 000	DOOR COUNTY MEDICAL CPR Training
08/22/2024	104702 R	1,349.04 10 E 800 310 214000 000	DOOR COUNTY MEDICAL Nursing Services - July 2024
08/22/2024	242500095 A	73.70 10 E 800 342 162000 000	DUPUIS, JONATHAN 8/14/2024 Packerland AD Meeting
08/22/2024	242500095 A	125.00 10 E 800 941 239000 000	DUPUIS, JONATHAN 8/15/2024 Issuance of Provisional License
08/22/2024	242500096 A	2,585.70 10 E 800 411 221500 000	HOUGHTON MIFFLIN Math expressions CCSS K-5
08/22/2024	242500097 A	100.00 10 E 800 310 162000 000	KLAUBAUF, ANTHONY Varsity football scrimmage - official

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08/22/2024	242500098 A	100.00 10 E 800 310 162000 000	KOSS, KELLY Varsity Football Scrimmage (Official)
08/22/2024	242500099 A	345.95 27 E 800 310 223300 019	KYLES CONSULTING LLC Contracted SBS/MAC monthly service fee July 2024
08/22/2024	242500100 A	65.66 27 E 800 342 158100 341	PICHETTE, LINNEA 8/16/2024 mileage
08/22/2024	242500101 A	-1,438.76 10 E 800 411 239000 000	SCHOOL SPECIALTY, LL Locked Cabinets DCAP Paid for by County grant
08/22/2024	242500101 A	4,316.30 10 E 800 411 239000 000	SCHOOL SPECIALTY, LL Storage cabinet
08/22/2024	104703 R	23.00 27 E 120 411 158109 341	TEACHERS PAY TEACHER Visual recipes bundle for speech therapy, spec ed, & Life skills
08/22/2024	242500102 A	100.00 10 E 800 310 162000 000	TEWS, RANDY Varsity Football Scrimmage - Official
08/22/2024	104704 R	17.45 10 E 800 353 263300 000	UNITED PARCEL SERVIC Shipper # 586902 Monthly parcel service
08/22/2024	242500103 A	100.00 10 E 800 310 162000 000	WERY, MICHAEL Varsity Football Scrimmage - Official
08/28/2024	104711 R	3,770.35 98 L 000 000 811634 000	MADISON NATIONAL LIF Group Life Ins. - Policy # 1151 - Sept. Coverage
08/28/2024	104712 R	2,489.65 98 L 000 000 811635 000	MADISON NATIONAL LIF LTD & STD - Policy #14185 & #14196 - Sept. Coverage
08/28/2024	104712 R	1,125.80 98 L 000 000 811639 000	MADISON NATIONAL LIF LTD & STD - Policy #14185 & #14196 - Sept. Coverage
08/28/2024	104713 R	457.94 98 L 000 000 811637 000	MADISON NATIONAL LIF Voluntary Life Ins. - 24 Pay - Policy #4521 - Sept. Coverage
08/28/2024	104714 R	255.43 98 L 000 000 811680 000	MESSERLI & KRAMER PA Case No. 11CV142; File #12-02077
08/28/2024	104715 R	75.00 98 L 000 000 811660 000	SB LUNCH PROGRAM Payroll accrual
08/28/2024	104716 R	1,371.92 98 L 000 000 811647 000	SUPERIOR VISION INSU Policy #03928901 - Vision Insurance - September Coverage
08/28/2024	104717 R	57.00 98 L 000 000 811690 000	UNITED WAY Employee Donations
08/28/2024	104717 R	60.00 98 L 000 000 811690 000	UNITED WAY Employee Donations
08/29/2024	104718 R	200.00 10 E 800 411 239100 000	BAILEYS HARBOR FISH \$100 gift certificates
08/29/2024	242500105 A	144.72 10 E 200 342 264400 000	BARLAMENT, IVY 6/10/2024-8/22/2024 Mileage for picking up Seroogy Candy bars for DC Trip
08/29/2024	242500106 A	396.00 10 E 800 411 162000 000	BSN SPORTS REMIT Coach Jackets and LWO decor
08/29/2024	242500106 A	534.90 10 E 800 411 162000 000	BSN SPORTS REMIT Soccer Net and carry ball bag
08/29/2024	242500106 A	191.95 21 E 400 449 162216 000	BSN SPORTS REMIT Soccer Net and carry ball bag
08/29/2024	242500107 A	210.00 10 E 800 386 221300 000	CESA 7 The Power of Early Learning Mathematics conference registration fee K. Wachsmuth
08/29/2024	104719 R	65.00 10 E 800 310 162000 000	DOOR COUNTY MEDICAL CPR Training
08/29/2024	104720 R	250.00 10 E 800 310 239100 000	DOOR COUNTY YMCA Monthly memberships
08/29/2024	104720 R	480.00 10 E 800 310 239100 000	DOOR COUNTY YMCA Monthly memberships
08/29/2024	104721 R	279.24 50 E 800 324 257220 000	ECOLAB Pest control services
08/29/2024	104721 R	279.24 50 E 800 324 257220 000	ECOLAB Pest control
08/29/2024	242500108 A	318.75 10 E 800 411 162000 000	ELSMORE SWIM SHOP Swim screen cap & screen
08/29/2024	242500109 A	250.00 10 E 800 411 239100 000	EMERALD ACRES FARM L Employee wellness gift cards
08/29/2024	242500110 A	859.71 10 E 120 449 241000 000	FLS BANNERS Sawyer school apparel
08/29/2024	242500110 A	736.45 10 E 120 449 241000 000	FLS BANNERS sawyer t-shirts
08/29/2024	242500111 A	170.91 10 E 800 432 222200 031	FOLLETT CONTENT SOLU Battle of the Books-HS
08/29/2024	242500112 A	3,141.98 50 E 800 324 257220 000	HPS LLC Annual Dues cust # 601395

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08/29/2024	104722 R	806.00 50 E 800 415 257220 549	JORNS SUGAR BUSH Maple syrup- Breakfast
08/29/2024	242500113 A	7.39 10 E 120 411 110500 000	KROLL, TAMMY 7/31/2024 Kindergarten Supplies from Amazon
08/29/2024	242500113 A	7.64 10 E 120 411 110000 000	KROLL, TAMMY 7/31/2024 Kindergarten Supplies from Amazon
08/29/2024	242500113 A	12.70 10 E 120 411 110500 000	KROLL, TAMMY 7/31/2024 Kindergarten Supplies from Amazon
08/29/2024	242500113 A	9.99 10 E 120 411 110500 000	KROLL, TAMMY 7/31/2024 Kindergarten Supplies from Amazon
08/29/2024	242500113 A	7.99 10 E 120 411 110000 000	KROLL, TAMMY 7/31/2024 Kindergarten Supplies from Amazon
08/29/2024	242500113 A	7.94 10 E 120 411 110500 000	KROLL, TAMMY 7/31/2024 Kindergarten Supplies from Amazon
08/29/2024	242500113 A	10.99 10 E 120 411 110000 000	KROLL, TAMMY 7/31/2024 Kindergarten Supplies from Amazon
08/29/2024	242500114 A	85.00 10 E 120 411 110500 000	LAKESHORE LEARNING M ACC MATH ACT CENTER - COMP SET
08/29/2024	104723 R	599.00 10 E 800 411 162000 000	MATBOSS, LLC MatBoss Videostats Subscription
08/29/2024	242500115 A	134.60 10 E 800 354 258000 000	METRO SALES INC Staples refill
08/29/2024	242500116 A	13,087.56 10 E 800 336 253300 000	STURGEON BAY UTILITI July 2024 utilities
08/29/2024	242500116 A	1,748.66 10 E 800 337 253300 000	STURGEON BAY UTILITI July 2024 utilities
08/29/2024	242500116 A	979.16 10 E 800 338 253300 000	STURGEON BAY UTILITI July 2024 utilities
08/29/2024	242500116 A	84.64 10 E 800 339 253300 000	STURGEON BAY UTILITI July 2024 utilities
08/29/2024	242500117 A	34.84 10 E 400 342 221300 000	STENZEL, SHELLEY 1/22/2024-6/5/2024 Mileage to Sunrise Elementary.
08/29/2024	242500117 A	183.89 10 E 800 411 171000 000	STENZEL, SHELLEY 1/22/2024-6/5/2024 Mileage to Sunrise Elementary.
08/29/2024	104724 R	399.00 10 E 400 411 123000 000	THE COMPREHENSIBLE C Curriculum materials for English for Spanish Speakers class.
08/29/2024	104725 R	250.00 10 E 800 411 239100 000	WASEDA FARMS COUNTRY Employee wellness gift cards
08/29/2024	104725 R	130.50 50 E 800 415 257220 549	WASEDA FARMS COUNTRY Breakfast- Organic Eggs
08/29/2024	242500118 A	375.00 27 E 800 941 223300 341	WCASS 2023 WCASS fall conference registration
08/29/2024	104726 R	25.70 10 E 400 411 241000 000	WOLTER ENGRAVING SER Mailbox magnet for Sawyer
08/29/2024	104726 R	6.00 10 E 400 411 241000 000	WOLTER ENGRAVING SER Engraved mail box and name plates
08/29/2024	104726 R	101.95 10 E 400 411 241000 000	WOLTER ENGRAVING SER Name plates and mail box tags
08/29/2024	104727 R	1,900.00 10 E 800 351 239000 000	WOODY'S SIGNS Van door logos
08/06/2024	202400202 W	390.51 10 E 800 324 253000 000	AIRGAS USA LLC Credit Card Payment AP Invoice.
08/06/2024	202400204 W	345.08 10 E 800 411 221300 000	AMAZON.COM Credit Card Payment AP Invoice.
08/06/2024	202400204 W	24.21 10 E 800 411 221200 000	AMAZON.COM Credit Card Payment AP Invoice.
08/06/2024	202400194 W	1,580.00 10 E 200 411 241000 000	BIGSIGNS.COM INC Credit Card Payment AP Invoice.
08/06/2024	202400207 W	-50.00 10 E 140 386 221300 000	CESA 7 Credit Card Payment AP Invoice.
08/06/2024	202400207 W	50.00 10 E 140 386 221300 000	CESA 7 Credit Card Payment AP Invoice.
08/06/2024	202400206 W	1,115.27 27 E 800 310 221300 341	CPI Credit Card Payment AP Invoice.
08/06/2024	202400206 W	1,309.23 27 E 800 310 221300 341	CPI Credit Card Payment AP Invoice.

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08/06/2024	202400191	W	722.23	10 E 800 411 162000	000		CROWN AWARDS	Credit Card Payment AP Invoice.
08/06/2024	202400205	W	79.35	10 E 800 411 221200	000		GET REAL CAFE	Credit Card Payment AP Invoice.
08/06/2024	202400203	W	1,961.76	10 E 800 339 253300	000		GFL ENVIRONMENTAL	Credit Card Payment AP Invoice.
08/06/2024	202400197	W	401.81	10 E 800 411 253000	000		GOFER QUALITY AFTERM	Credit Card Payment AP Invoice.
08/06/2024	202400197	W	-4.65	10 E 800 411 253000	000		GOFER QUALITY AFTERM	Credit Card Payment AP Invoice.
08/06/2024	202400189	W	465.28	10 E 800 351 239000	000		INDEED, INC.	Credit Card Payment AP Invoice.
08/06/2024	202400189	W	515.36	10 E 800 351 239000	000		INDEED, INC.	Credit Card Payment AP Invoice.
08/06/2024	202400189	W	142.00	10 E 800 351 239000	000		INDEED, INC.	Credit Card Payment AP Invoice.
08/06/2024	202400189	W	297.28	10 E 800 351 239000	000		INDEED, INC.	Credit Card Payment AP Invoice.
08/06/2024	202400195	W	182.11	10 E 200 411 241000	000		JIMMY JOHN'S	Credit Card Payment AP Invoice.
08/06/2024	202400195	W	161.70	27 E 800 411 158100	341		JIMMY JOHN'S	Credit Card Payment AP Invoice.
08/06/2024	202400195	W	58.17	10 E 140 411 241000	000		JIMMY JOHN'S	Credit Card Payment AP Invoice.
08/06/2024	202400199	W	-34.08	10 E 800 342 264400	000		KALAHARI RESORT	Credit Card Payment AP Invoice.
08/06/2024	202400198	W	1,736.16	10 E 800 411 253000	000		MENARDS	Credit Card Payment AP Invoice.
08/06/2024	202400193	W	9.95	10 E 800 355 263300	000		METROFAX	Credit Card Payment AP Invoice.
08/06/2024	202400186	W	200.00	10 E 800 941 239000	000		ROTARY CLUB OF STURG	Credit Card Payment AP Invoice.
08/06/2024	202400200	W	700.87	10 E 120 472 110000	000		SCHOLASTIC STORE ONL	Credit Card Payment AP Invoice.
08/06/2024	202400200	W	461.07	10 E 120 472 110000	000		SCHOLASTIC STORE ONL	Credit Card Payment AP Invoice.
08/06/2024	202400190	W	99.00	10 E 800 411 252100	000		SMORE	Credit Card Payment AP Invoice.
08/06/2024	202400190	W	179.00	10 E 200 411 241000	000		SMORE	Credit Card Payment AP Invoice.
08/06/2024	202400190	W	179.00	10 E 400 449 241000	000		SMORE	Credit Card Payment AP Invoice.
08/06/2024	202400188	W	24.92	10 E 140 411 222200	000		US BANK	Credit Card Payment AP Invoice.
08/06/2024	202400188	W	42.89	10 E 200 411 241000	000		US BANK	Credit Card Payment AP Invoice.
08/06/2024	202400188	W	24.13	10 E 800 411 253000	000		US BANK	Credit Card Payment AP Invoice.
08/06/2024	202400188	W	-28.97	10 E 800 411 253000	000		US BANK	Credit Card Payment AP Invoice.
08/06/2024	202400188	W	146.65	10 E 800 411 253000	000		US BANK	Credit Card Payment AP Invoice.
08/06/2024	202400188	W	236.15	10 E 800 411 253000	000		US BANK	Credit Card Payment AP Invoice.
08/06/2024	202400188	W	47.00	10 E 120 411 122000	000		US BANK	Credit Card Payment AP Invoice.

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08/06/2024	202400188 W	24.58 27 E 800 342 158100 341	US BANK Credit Card Payment AP Invoice.
08/06/2024	202400188 W	25.44 27 E 800 342 158100 341	US BANK Credit Card Payment AP Invoice.
08/06/2024	202400188 W	23.26 27 E 800 342 158100 341	US BANK Credit Card Payment AP Invoice.
08/06/2024	202400201 W	1,777.50 10 E 800 355 263300 000	US CELLULAR Credit Card Payment AP Invoice.
08/06/2024	202400187 W	39.91 10 E 400 411 222200 000	WALMART Credit Card Payment AP Invoice.
08/06/2024	202400187 W	53.83 10 E 120 415 110400 000	WALMART Credit Card Payment AP Invoice.
08/06/2024	202400187 W	183.84 10 E 800 449 162000 000	WALMART Credit Card Payment AP Invoice.
08/06/2024	202400192 W	275.00 10 E 800 941 239000 000	WASBO FOUNDATION Credit Card Payment AP Invoice.
08/06/2024	202400196 W	938.00 10 E 800 411 171000 000	WCEPS Credit Card Payment AP Invoice.
08/14/2024	202400113 W	540.87 98 L 000 000 811675 000	WEA MEMBER BENEFITS TSA Benefit: Tjernagel \$389.57 & Holtz \$115.11
08/14/2024	202400111 W	110.00 98 L 000 000 811642 000	WEA TRUST ADVANTAGE WEA Roth IRA
08/14/2024	202400111 W	317.00 98 L 000 000 811642 000	WEA TRUST ADVANTAGE WEA Roth TSA
08/14/2024	202400111 W	425.00 98 L 000 000 811676 000	WEA TRUST ADVANTAGE WEA Tax Sheltered Annuity
08/14/2024	202400112 W	170.00 98 L 000 000 811672 000	WISCONSIN DEFERRED C Plan #98971-01 Employee Contributions
08/14/2024	202400112 W	25.00 98 L 000 000 811672 000	WISCONSIN DEFERRED C Plan #98971-01 Roth Employee Contributions
08/21/2024	202400116 W	35.48 10 E 100 411 110100 000	AMAZON.COM Summer School Storage - for AN
08/21/2024	202400117 W	5.19 10 E 120 411 112000 000	AMAZON.COM Second Grade School various supplies, paper, drink holders, pouches, construction paper
08/21/2024	202400118 W	5.19 10 E 120 411 112000 000	AMAZON.COM Second Grade School various supplies, paper, drink holders, pouches, construction paper
08/21/2024	202400119 W	10.21 10 E 120 411 112000 000	AMAZON.COM Second Grade School various supplies, paper, drink holders, pouches, construction paper
08/21/2024	202400120 W	12.77 10 E 120 411 112000 000	AMAZON.COM Second Grade School various supplies, paper, drink holders, pouches, construction paper
08/21/2024	202400121 W	20.14 10 E 120 411 112000 000	AMAZON.COM Second Grade School various supplies, paper, drink holders, pouches, construction paper
08/21/2024	202400122 W	121.96 10 E 120 411 112000 000	AMAZON.COM Second Grade School various supplies, paper, drink holders, pouches, construction paper
08/21/2024	202400123 W	4.97 10 E 120 411 112000 000	AMAZON.COM Second Grade School various supplies, paper, drink holders, pouches,

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08/21/2024	202400124 W	43.94 10 E 120 411 112000 000	AMAZON.COM construction paper Second Grade School various supplies, paper, drink holders, pouches, construction paper
08/21/2024	202400125 W	19.88 10 E 800 411 253000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	12.09 10 E 800 411 253000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	27.40 10 E 800 411 253000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	28.39 10 E 800 480 295000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	699.00 10 E 800 480 295000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	195.98 10 E 400 449 241000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	53.36 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	98.00 10 E 800 480 295000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	50.97 10 E 800 480 295000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	184.60 10 E 800 480 295000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	559.98 10 E 800 480 295000 000	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	6.26 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	7.77 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	8.58 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	4.42 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	18.76 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	17.88 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	17.97 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	13.99 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	26.24 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	12.98 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	17.10 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	18.82 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	14.99 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	9.49 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	14.06 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	8.64 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	28.05 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	11.28 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	10.19 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	41.02 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	5.98 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	9.48 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	19.48 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	23.80 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400125 W	13.47 27 E 800 411 158100 341	AMAZON.COM Amazon Payment AP Invoice.
08/21/2024	202400126 W	68.31 10 E 120 449 241000 000	AMAZON.COM Safety Supplies-door gurds
08/21/2024	202400127 W	21.82 10 E 120 411 124000 000	AMAZON.COM supplies
08/21/2024	202400128 W	39.99 10 E 120 411 124000 000	AMAZON.COM supplies
08/21/2024	202400129 W	8.99 10 E 120 411 110500 000	AMAZON.COM Supply Order 2--Amazon
08/21/2024	202400130 W	23.99 10 E 120 411 110500 000	AMAZON.COM Supply Order 2--Amazon
08/21/2024	202400131 W	19.99 10 E 120 411 110500 000	AMAZON.COM Supply Order 2--Amazon
08/21/2024	202400132 W	23.29 10 E 120 411 110500 000	AMAZON.COM Supply Order 2--Amazon
08/21/2024	202400133 W	36.99 10 E 120 411 110500 000	AMAZON.COM Supply Order--Amazon
08/21/2024	202400134 W	11.59 10 E 120 411 110500 000	AMAZON.COM Supply Order--Amazon
08/21/2024	202400135 W	17.96 10 E 120 411 110500 000	AMAZON.COM Supply Order--Amazon
08/21/2024	202400136 W	25.68 10 E 120 411 110500 000	AMAZON.COM Supply Order--Amazon
08/21/2024	202400137 W	16.95 10 E 120 411 110500 000	AMAZON.COM Supply Order--Amazon
08/21/2024	202400138 W	24.25 10 E 120 411 110500 000	AMAZON.COM Supply Order--Amazon
08/21/2024	202400139 W	8.04 10 E 120 472 110000 000	AMAZON.COM Safe Harbor consumable supplies

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08/21/2024	202400140	W	11.11	10 E 120 472 110000	000			AMAZON.COM	Safe Harbor consumable supplies
08/21/2024	202400141	W	14.50	10 E 120 472 110000	000			AMAZON.COM	Safe Harbor consumable supplies
08/21/2024	202400142	W	9.70	10 E 120 472 110000	000			AMAZON.COM	Safe Harbor consumable supplies
08/21/2024	202400143	W	11.94	10 E 120 472 110000	000			AMAZON.COM	Safe Harbor consumable supplies
08/21/2024	202400144	W	330.60	10 E 120 449 241000	000			AMAZON.COM	SEL Materials
08/21/2024	202400145	W	9.92	10 E 140 411 126000	000			AMAZON.COM	3rd grade science supplies
08/21/2024	202400146	W	14.17	10 E 140 411 126000	000			AMAZON.COM	3rd grade science supplies
08/21/2024	202400147	W	9.37	10 E 140 411 126000	000			AMAZON.COM	3rd grade science supplies
08/21/2024	202400148	W	8.08	10 E 140 411 126000	000			AMAZON.COM	3rd grade science supplies
08/21/2024	202400149	W	337.78	10 E 140 411 126000	000			AMAZON.COM	3rd grade science supplies
08/21/2024	202400150	W	14.55	10 E 140 411 126000	000			AMAZON.COM	3rd grade science supplies
08/21/2024	202400151	W	29.18	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400151	W	4.27	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400152	W	23.24	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400152	W	3.40	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400153	W	82.27	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400153	W	12.05	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400154	W	7.00	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400154	W	1.02	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400155	W	44.36	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400155	W	6.50	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400156	W	12.53	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400156	W	1.83	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400157	W	6.83	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400157	W	1.01	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400158	W	17.46	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400158	W	2.55	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400159	W	39.87	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400159	W	5.84	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400160	W	115.21	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400160	W	16.88	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400161	W	17.03	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400161	W	2.49	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400162	W	32.24	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400162	W	4.73	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400163	W	11.81	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400163	W	1.73	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400164	W	34.28	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400164	W	5.02	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400165	W	8.74	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400165	W	1.28	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400166	W	13.15	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400166	W	1.93	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400167	W	12.53	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400167	W	1.84	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400168	W	13.11	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400168	W	1.92	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400169	W	17.46	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400169	W	2.55	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400170	W	32.81	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400170	W	4.81	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400171	W	42.11	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies

CHECK		CHECK CHE		ACCOUNT				INVOICE	
DATE	NUMBER	TYP	AMOUNT	NUMBER				VENDOR	DESCRIPTION
08/21/2024	202400171	W	6.17	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400172	W	23.67	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400172	W	3.47	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400173	W	8.75	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400173	W	1.29	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400174	W	33.25	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400174	W	4.87	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400175	W	17.46	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400175	W	2.55	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400176	W	8.74	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400176	W	1.28	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400177	W	157.40	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400177	W	23.05	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400178	W	26.22	10 E 140 411 113000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/21/2024	202400178	W	3.84	10 E 140 411 126000	000			AMAZON.COM	2024-25 3rd Grade Supplies
08/15/2024	104657	V	-1,420.00	21 E 400 411 162124	000			KWIK TRIP	HS Girls Swim Team Fundraiser
08/20/2024	202400115	W	288.51	10 E 800 331 253300	000			WISCONSIN PUBLIC SER	ACCT # 0401972111-00007
08/23/2024	202400114	W	205.09	10 E 800 331 253300	000			WISCONSIN PUBLIC SER	ACCT # 0401972111-00005
08/23/2024	202400182	W	18,912.32	98 L 000 000 811901	000			DEAN HEALTH INC	Health Insurance - September Coverage
08/23/2024	202400182	W	153,988.57	98 L 000 000 811630	000			DEAN HEALTH INC	Health Insurance - September Coverage
08/23/2024	202400182	W	20,427.14	10 E 800 290 292000	000			DEAN HEALTH INC	Health Insurance - September Coverage
08/28/2024	202400183	W	13,245.80	98 L 000 000 811632	000			DELTA DENTAL	Dental Insurance - September Coverage
08/28/2024	202400183	W	2,256.12	98 L 000 000 811902	000			DELTA DENTAL	Dental Insurance - September Coverage
08/28/2024	202400183	W	745.12	10 E 800 290 292000	000			DELTA DENTAL	Dental Insurance - September Coverage
08/28/2024	202400184	W	1,502.03	98 L 000 000 811646	000			STANDARD INSURANCE C	Policy #758708 0001 - Accident, Critical, and Hospital Insurance - Sept. Coverage
08/28/2024	202400184	W	1,591.90	98 L 000 000 811648	000			STANDARD INSURANCE C	Policy #758708 0001 - Accident, Critical, and Hospital Insurance - Sept. Coverage
08/28/2024	202400184	W	523.60	98 L 000 000 811649	000			STANDARD INSURANCE C	Policy #758708 0001 - Accident, Critical, and Hospital Insurance - Sept. Coverage
08/28/2024	202400179	W	110.00	98 L 000 000 811642	000			WEA TRUST ADVANTAGE	WEA Roth IRA
08/28/2024	202400179	W	517.00	98 L 000 000 811642	000			WEA TRUST ADVANTAGE	WEA Roth TSA
08/28/2024	202400179	W	425.00	98 L 000 000 811676	000			WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
08/28/2024	202400180	W	170.00	98 L 000 000 811672	000			WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
08/28/2024	202400180	W	25.00	98 L 000 000 811672	000			WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
08/28/2024	202400181	W	112.48	98 L 000 000 811680	000			WIS DEPT OF REVENUE	Payroll accrual
08/31/2024	202400185	W	0.56	10 E 800 355 263300	000			CENTURYLINK	Monthly charges
08/31/2024	202400214	W	162.74	10 E 800 310 239000	000			EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
08/31/2024	202400214	W	462.48	98 L 000 000 811900	000			EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
08/31/2024	202400214	W	1,452.60	10 E 800 248 239000	000			EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM

CHECK	CHECK CHE	ACCOUNT	INVOICE
DATE	NUMBER TYP	AMOUNT NUMBER	DESCRIPTION
			Accts
08/31/2024	202400212 W	35,916.84 98 L 000 000 811611 000	INTERNAL REVENUE SER FEDERAL TAXES
08/31/2024	202400212 W	31,335.79 98 L 000 000 811612 000	INTERNAL REVENUE SER FEDERAL TAXES
08/31/2024	202400213 W	6,756.28 98 L 000 000 811613 000	WISCONSIN DEPARTMENT STATE TAXES
		668,992.12 Totals for checks	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	0.00	366,445.81	366,445.81
21	SPECIAL REVENUE - GIFTS	0.00	0.00	7,596.40	7,596.40
27	SPECIAL EDUCATION	0.00	0.00	6,277.15	6,277.15
50	FOOD SERVICE FUND	0.00	0.00	4,936.96	4,936.96
80	COMMUNITY SERVICE FUND	0.00	0.00	4,370.00	4,370.00
98	PAYROLL CLEARING FUND	279,365.80	0.00	0.00	279,365.80
***	Fund Summary Totals ***	279,365.80	0.00	389,626.32	668,992.12

***** End of report *****

Received 8/26/2024
JH

August 26, 2024

Dear Principal Nerby, Superintendent Tjernagel, and the Sturgeon Bay School Board:

I am writing to inform you of my decision to retire from teaching at Sturgeon Bay High School, including my Math Team Coach and Lunch Room Supervisor positions, effective at the end of the school year (June 6, 2025). After 31 years of dedicated service to our students and the educational community, I believe it is time for me to move on for what is next in my life.

While I will miss the daily interactions with students and colleagues, I am looking forward to spending more time with my family, playing pickleball, and traveling. I want to express my gratitude to everyone who has been a part of my career. I will always appreciate the memories and relationships forged during my time here. Thank you for allowing me to be a part of this remarkable community.

Wishing you all continued success,



Clifford Wind

SCHOOL DISTRICT OF STURGEON BAY

ANCHORED IN EXCELLENCE

1230 Michigan Street | Sturgeon Bay, WI 54235

Phone: 920-746-2800 | Fax: 920-746-3888

August 27, 2024

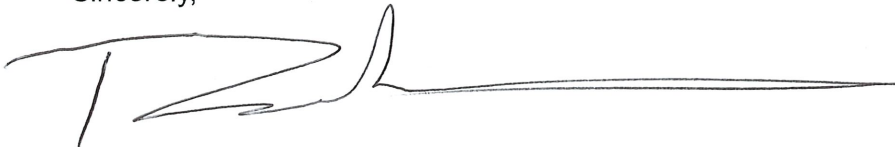
Received 8/28/2024
JD

Dear Principal Nerby, Superintendent Tjernagel, and the Sturgeon Bay School Board:

I am writing to inform you of my decision to retire from teaching at Sturgeon Bay High School, effective at the end of the school year (June 6, 2025). After 31 years of dedicated service to our students and the educational community, I believe it is time for me to move on for what is next in my life.

While I will miss the daily interactions with students and colleagues, I am looking forward to spending more time with my family, boating, and golfing. I want to express my gratitude to everyone who has been a part of my career. I will always appreciate the memories and relationships created during my time here. Thank you for allowing me to be a part of this remarkable community.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robert Tess', with a long horizontal line extending to the right.

Robert Tess

SBHS Overnight Field Trip Request

Overnight Field Trip Proposal:

UW-Eau Claire Clearwater Choral Festival

Description: The Clearwater Choral Festival offers high school students from the greater Wisconsin-Minnesota area an opportunity to collaborate in an advanced ensemble directed by UW-Eau Claire Choral Faculty. Students sample the fast-paced rehearsal process and high-level repertoire of collegiate choir during the festival day and end with a concert. The festival features performances by several university choral ensembles over the course of two days, as well as a scholarship competition for outstanding vocalists interested in attending UW-Eau Claire.

Advisor: Ms. Avery Burns

Where: UW-Eau Claire

Departure: Friday, October 18 at 3pm

Return: Saturday, October 19 at midnight

Estimated Cost per Student: \$151 total

Choir department covers \$51 (festival registration, music, and concert ticket); students pay \$30 for hotel and estimated \$50 for 3 meals, free hotel breakfast. Choir Department scholarships available.

**RESOLUTION OF CONSORTIUM FOR PARTICIPATING SCHOOL
DISTRICT(S)/COUNTIES/MUNICIPALITIES**

WHEREAS, pursuant to Wis. Stat. § 66.0301, two or more municipalities of the State of Wisconsin may by contract create a commission for the joint exercise of any power or duty required or authorized by law, and

WHEREAS, Gibraltar School District, Sevastopol School District, Southern Door County School District, and Sturgeon Bay School District are each a "municipality" as that term is defined in Wis. Stat. § 66.0301, and a political subdivision located in the State of Wisconsin, and

WHEREAS, the NEW Health Consortium was created to allow related public entities to purchase insurance benefits and ancillary insurance services pursuant to Sections 66.0301 of the Wisconsin Statutes and the bylaws of the organization for a group of employees/retirees employed by the Members.

NOW THEREFORE BE IT RESOLVED that the Sturgeon Bay School District hereby authorizes its agents to apply, pursuant to state and federal law, the purchase of health and dental insurance as well as other employee benefits collectively with other Members pursuant to the Consortium by-laws.

Adopted and recorded this [_____] day of _____, 20__].

_____, Board President

ATTEST:

_____, Secretary

MEMO

To: Board of Education

From: Jake Holtz and Keith Nerby

Date: September 9, 2024

Re: SBHS Musical Update to Supplemental Pay Guide

With the high school play/musical becoming an afterschool activity rather than a class offered during the school day, the contract positions need to be revisited. As a result, there are updates to the supplemental pay guide for these needed positions in order to continue offering the theater experience to our students. Previously, the high school theater arts program was an after-school club before becoming an offered class. We are looking at returning to that structure. In order to have staff lead the theater productions, we are requesting to update the guide to reflect several positions.

In the Supplemental Pay Guide, there is a "Plays & Musical Productions title for 5% of pay. The High School Play/Musical Director would be that position.

High School Play/Musical Director

% of Base	Amount	After 5 Years	After 10 Years
5.0%	\$2,000.05	\$2,200.05	\$2,400.05

High School Play/Musical Vocal Director

% of Base	Amount	After 5 Years	After 10 Years
4.0%	\$1,600.04	\$1,800.04	\$2,000.04

High School Play/Musical Set Design

% of Base	Amount	After 5 Years	After 10 Years
3.0%	\$1,200.03	\$1,400.03	\$1,600.03

Additional positions could be paid out of the Theater budget and earnings (i.e. Choreographer, Pit musicians, Costume Design, etc.)

MEMO

To: Board of Education

From: Keith Nerby

Date: September 9, 2024

Re: September 2024 Principal's Report

Teaching and Learning

- **2024-2025 SBHS Goals:** Each year the Building Leadership Team works together to develop goals for the high school. This year, we have three primary goals to help direct our work and focus.
 - **Goal 1:** 85% of all students will earn a grade of "C" or better in all of their classes. This past year, 23% of students earned at least one "D" or "F". We want to help support our students academically as well as have them take pride and ownership in their grades
 - **Goal 2:** 90% of all students will participate in a club, activity, or sport at Sturgeon Bay High School. We know that engaged students perform better academically. Our coaches and advisors will work hard throughout the year to promote and share the various ways students can be a part of our schools, which in turn will help increase our positive culture at SBHS.
 - **Goal 3:** 95% Attendance rate for the school year. This is an ambitious goal; however we are wanting to share with our students and families the importance to being at school and on time each and every day. This past year, we had a 93.3 % attendance rate for high school. Which was an increase from the year before. We want to continue the positive trend.
- **Student count:** As of this writing, our class counts are as follows: Grade 9 = 74, Grade 10 = 93, Grade 11 = 90, Grade 12 = 99, Total = 356. This result is a decrease of 45 students at the high school as compared to last year. This is primarily due to us graduating the largest class of 120 last year and having an unusually small Freshmen class coming in.
- **New staff members:** During the week of September 9, I will hold one-on-one meetings with each of the new teachers. Rather than meeting as a combined group, the one-on-one setting allows me to have individualized conversations to provide unique support to these individuals. While I have stopped in each new teacher's room and chatted informally with them, they have all had extremely positive feedback to report.
- **AI In-Service Work:** During our In-service time in May of last year, the high school staff worked on how AI impacts the environment for both students and staff. There are pros and cons to AI, however, we know it is here to stay and is and will continue to have a large impact on both education and business. We spent time talking about how we can utilize the technology while also limiting the concerns about cheating and plagiarism. As a result, the high school created an AI statement for all teachers to include in their syllabus for this school year. It is as follows:

- *Students must use digital tools responsibly, ensuring that any information, quotations, or ideas obtained are properly attributed (cited) and integrated into their own work. Submitting work generated by AI tools without substantial input, analysis, or synthesis from the student is prohibited. Exclusively AI-generated assignments will not be accepted. Appropriate use of AI will be determined by each teacher.*

The ethical and responsible use of generative AI tools will be monitored. Misuse will result in disciplinary action.

- **SBHS Data:** At the Board Meeting in September, I will share more information about our data and our growth year over year, however I did want to share that our students saw great improvement from the 2022-2023 testing to the 2023-2024 testing. Below is the ACT Trends over the past six years. What you will notice is that for the first time in four years, we are above the State average in every category, and we are seeing a significant increase in our scores across all categories compared year over year. Last year we worked very hard to identify specific students into interventions and supports and that work continues this year. I will share more information at our September Board Meeting.

Year Trends - Average ACT Scores														
	# tested		English		Math		Reading		Science		Composite		Writing	
Year	School	State	School	State	School	State	School	State	School	State	School	State	School	State
2019		62,976	19.8	18.5	21.5	19.5	21.5	20.1	21.1	19.9	21.1	19.6		
2020	95	61,544	19.4	18.7	21.8	19.8	21.8	20	21.7	20.3	21.3	19.8	6.6	6.3
2021	89	59,946	17.7	17.9	20.2	19.1	19.8	19.4	19.5	19.6	19.4	19.1	6.4	6.3
2022	83	61,624	18.0	18.1	20.0	19.1	20.0	19.7	19.9	19.7	19.6	19.3	6.2	6.2
2023	114	61,238	18.3	18.4	20.1	19.1	20.1	19.6	20.4	19.8	19.9	19.4	6.2	6.3
2024	92	63,711	19.7	18.2	20.7	19.2	20.8	19.4	21.1	19.7	20.7	19.3	7.2	6.3

Community Engagement

- **Parent Newsletters:** I continue to send out monthly newsletters to our high school families. These newsletters are interactive and allow for updated information to be shared. I have had very positive feedback on the newsletter and the way the information is shared. These newsletters will continue to come out at least once per month for all families.
- **Auditorium Updates:** The committee has been meeting approximately every two weeks throughout the summer. We are working with an architectural firm to help with the design of the auditorium as well as the fundraising promotional materials. We are planning to unveil the designs in December and begin a push for donations at the same time. The committee will be sharing the work and progress at an upcoming Board Study Session.

- **Weightroom Follow up:** Athletic Director Jon Dupuis and I met after the last Board Study Session to discuss the weightroom and ensuring it is servicing the needs of our students. We will be meeting with our Strength and Conditioning coaches in the coming weeks to continue the discussion. There is a list of equipment, and we discussed the maintenance and replacement schedule for each piece of equipment. Our facility is in very good condition with one machine that has a section that is unusable. We discussed replacement of the machine as the cost to repair would be more than the machine is worth. We will continue to work with Jake Holtz and John Sullivan to ensure that space is safe and providing our students and student athletes with the experience that will help our students excel.

Upcoming Meetings/Workshops

- Following is a list of activities in which I will participate during the next month:
 - **Door County Economic Development Workforce Development Conference** Presenter on Friday, September 20.
 - **Packerland Principals** – Ongoing meetings. This group meets to discuss the status of athletics.
 - **Auditorium Steering committee Meetings** – Meeting every two weeks to plan and coordinate the fundraising and construction of the Robert H. Nickel Auditorium project.

Upcoming Events

Here is a list of upcoming events:

Picture Day	Tuesday, September 10
Homecoming	Friday, October 4
Homecoming Dance	Saturday, October 5, 8:00 – 11:00 pm
Quarter 1 Family-Teacher Conferences	Thursday, October 24, 4:00-7:00 pm
Teacher In-Service / No Classes	Friday, October 25
Quarter 1 Exams	Thursday, October 31, and Friday, November 1
<i>October 31: Exams for Blocks 1 and 2 in the a.m. Students released at 11:45 a.m. Buses will run at normal time.</i>	
<i>November 1: Exams for Blocks 3 and 4 in the a.m. Students released at 11:45 a.m. Buses will run at normal time.</i>	

MEMO

To: Board of Education

From: Lindsay Ferry

Date: September 6, 2024

Re: September Director of Special Education and Pupil Services Report

Special Education:

Our Special Education Team has completed another amazing summer of professional development. Specific learning included:

- Balavisx Training: Hand-Eye-Motor Coordination focused on decreasing escalating behaviors and increasing engagement in school.
- Non-Violent Crisis Intervention: Training to verbally and physically de-escalate interactions with students.
- Special Education Compliance Training: Annual training on updates to IEP's and evaluations from DPI.
- Summer Institute Learning Academy: Foundational learning of Reading Instruction.
- Summer Institute for Paraprofessionals: A variety of topics focused on increasing our teacher associates skills and strategies when working with students with disabilities.

Throughout the school year, our special education teachers will also be trained in LETRs. This professional learning course is for instructors of reading, spelling, and related language skills. It provides educators with in-depth knowledge and tools that they can use with any reading program. We are very excited to learn how to effectively decrease the learning gaps for our students' literacy skills.

Pupil Services Team:

Our School Counselors are often the first person students meet when engaging in learning activities in our schools. Our Counselors support students who experience homelessness, require additional support to be successful in school, or need specific programming to support their needs. This school year, our School Counseling Team will focus on the following:

- SAEBR's screener: This screener was initially implemented during the 2022/23 school year and has expanded each year to include more grade levels and more classrooms. The goal of the SAEBR's screener is to gauge how students feel in our school and identify any students who may be struggling that we are not aware of. The School Counselors-with the support of their buildings-create plans to support students who are not yet connected to their teachers and/or peers. This information is shared with parents and parents always have the option to "Opt their child out of the screening process." This screening process occurs three times per school year.

- Well Being for All: We have welcomed Sara Daniel to our district to help support our learning regarding students with trauma and/or behavioral struggles. Sara focuses on student support AND staff support as there has been an increase in staff burnout over the last decade as our students require more support than ever. This training is a four-part series that is offered on each inservice day as well as monthly strategy sessions with the district SEL team. We are incredibly grateful to have Sara support our journey as a district AND thankful that our educators have welcomed this learning opportunity!

Alternative Education:

Door County Alternative Program:

The DCAP team is excited to welcome Sturgeon Bay students this school year as well as students from our neighboring county schools. This September, the team has been spending their time getting to know each building, identifying effective community partners, and touring other Alternative programs in Northeast Wisconsin to gather more ideas of programming options. While there are currently no students enrolled in DCAP, the team is eager to implement instruction and strategies that will, no doubt, play a positive role in shaping and improving student mental well being.

Sawyer Self-Regulation Program:

The Sawyer Self-Regulation program allows students to participate in swim lessons and gymnastics play as well as Nature-Based Learning at Crossroads. The program will continue throughout the 24/25 school year.

Meetings/Workshops:

- September 9: Sawyer Related Service Provider Scheduling
- September 10: PCSA Audit Workshop
- September 11: Core Team Admin Meeting
- September 12: Sunrise Special Education PLC
- September 13: County-wide Special Education Meeting
- September 16: Sawyer Special Education PLC
- September 19: Middle School Special Education PLC
- September 20: School Psychologist Group CESA 7
- September 21: CESA Special Education Director Meeting
- September 24: High School Special Education PLC
- September 25: WCASS Special Education Director Meeting
- September 26: District SEL Team meeting
- October 1: All Day Leadership in Literacy Training
- October 2: Large Group Admin Team meeting
- October 3: Special Education Office Team Meeting

[illegible]

TJ Walker Board Report
September 18, 2024

In-Service Updates:

- Building goals that include achievement, attendance, involvement and student behavior were shared with staff and parents.
- Principal reviewed concerns and updates that answered staff questions pertaining to alternative school, incentives, reflection sheets, and the schedule.
- In addition, staff received updates on monthly and quarterly PBIS incentives, class dojo, classroom reminders, an updated Reflection Sheet, SAEBRS update, Second Step Social Emotional Learning curriculum, Spring Math Training, and student opportunities to visit the Door County Auditorium.
- Staff met with Erik Larson who shared our Forward Exam data. The Forward test is now scored differently than in past years. We found select items to be quite helpful: students' 2022 to 2023 performance, item analysis, and scoring state standards.
- In September, Fall STAR testing begins. Staff review results and create their Student Learning Outcomes (SLO's) for the year.
- TJW Math staff met on Tuesday, September 10 to re-read Building Thinking Classrooms.

Teaching and Learning

- Grade level team meetings started Thursday, September 5th and Tuesday, September 11.
- Chromebook deployment went well. Huge thanks to Ivy Barlament and Violet Balment for getting the device ready.
- Second Step lessons started week #1.
- Band lessons week #1.
- SABERS screener given week #2.
- Spring Math begins week #3.

Parent Communication

- Parent Newsletters
 - September 6 Parent Newsletter - [link](#)
 - August 30 Parent Newsletter - [link](#)
 - August 25 Parent Newsletter - [link](#)
 - [Clipper Apparel Store](#)

Additional Updates:

- Pictures September 10, 2024

To: Board of Education
From: Katie Smullen, Principal, Sunrise Elementary School
Date: September 2024
Re: September Report to the Board



We once again welcomed the third graders through a tunnel of students and staff in the hallway. The work we did as a Building Leadership Team this past summer really helped prepare us for a great start to the year. I am also very grateful to the awesome summer school staff, who provided such a great experience for students this past summer.

Teaching and Learning

Enrollment

We currently have a total of 213 students enrolled at Sunrise (5 more than last year at this time).

- 3rd Grade - 67 total
- 4th Grade - 74 total
- 5th Grade - 72 total

New Staff at Sunrise

- Sam Martylewski- Library Associate
- Chantel Duckart - 3rd Grade Classroom Teacher
- Travis Grooters - 4th Grade Classroom Teacher

Forward Exam Data Review

- We were very grateful that members of our BLT team were able to meet with Eric Larsen from CESA 6 to review our data from this past year's Forward Exam. He explained the new cut scores and although it is difficult to compare to the year prior, we were able to see our areas of growth and areas that need improvement.

Community Engagement

District Wide Open House

- We were so happy to welcome so many families to meet their child's teacher before school started and to see their classrooms.

Finance, Facilities and Operations

Playground Update

- We have a beautiful new blacktop poured and are working out the plan to paint lines on it. We are very thankful for the small group of families who helped draw lines for Four Square and Hopscotch over the Labor Day weekend in addition to putting up a snow fence to protect our newly seeded grass. Mrs. Pfister wrote a grant for a Gagapit; that has been a huge hit on the playground as well. As the students wait for their playground to be installed (week of September 30), we have all been impressed with how the students have handled playing with what we have available. We are also grateful for the gated fence that the district put in to protect our playground from cars driving onto it.

Upcoming Events

- 9.12 - Sunrise Orientation - An opportunity for families to come learn about their children's day - understand their schedule, homework expectations, review the class syllabus, etc. We are offering a pizza dinner for all who attend.

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Board of Education Report

September 18, 2024

Katy DeVillers

Sawyer Principal

Teaching and Learning

- Congratulations to our Literacy Coach, Lane Hagen with support from Jen Paye-Weber, our Director of Teaching and Learning and Technology, for being asked to share our experiences in supporting our teachers in their implementation of the new Literacy Curriculum at the State Superintendents Conferences this Fall. Because of their leadership and the hard work of the reading interventionists and all staff members, we are seeing positive growth for our students.
- We began testing K-2 students in literacy, math **the week of September 11th** and will complete all assessments by the **end of September**. First and second grade students will also be taking the Social, Academic, and Emotional Behavior (SAEBRS) Screener during this time. The results of these assessments will guide classroom teacher instruction as well as Intervention/enrichment time.

Community Engagement

- We have teamed-up with the United Way to offer Positive Parenting Programs (Triple P) intermittently throughout the school year.

Three sessions will take place **at Sawyer School from 4:30-5:30pm** in the first semester. After-school childcare will be offered as well as **dinner for all family members starting at 4:00pm**.

The class sessions dates for the first semester are **September 24th-Power of Positive Parenting, October 22nd-Raising Confident, Competent, Children and November 25th -Raising Resilient Children**.

Finance/Facilities and Operations

- A Huge THANK YOU to all members of the Facilities and Technology staff for their support in the replacement of Kindergarten Classroom carpets and having all the classrooms clear and ready-to-go, especially with the number of moves we had at Sawyer this year.
- I will be facilitating the Playground Fundraising Committee moving forward. Our first meeting will be on **Tuesday, September 24th**. We will be meeting with the representative from Burke at this meeting to review the revised plans for Sawyer playgrounds and plan for next steps in securing funds.



Board of Education Report

September 9, 2024

Jennifer Weber

Director of Teaching, Learning and Technology

Teaching and Learning

- Our first, annual Summer Literacy Academy was held in August and, by all accounts, was a success! This professional development opportunity has been designed not only to ensure that our district's K-3 literacy teachers are trained and meeting the requirements of Wisconsin's ACT 20 legislation but also to serve as an opportunity for our newest teachers and those who teach in our local private schools to acquire the knowledge and skills necessary for teaching foundational literacy. Summer Literacy Academy (SLA) is also an opportunity extended to our returning teachers who would like a refresher of specific skills or who have missed some portion of the training along the way. Academic coaches, Lane Hagen and Constance Vogel, are our local literacy experts; they partnered to create the course scope and sequence, resources, daily plans and instruct the course together. We plan to offer this excellent professional development as an annual summer event.
- In keeping with the topic of the District's literacy journey, I am excited to announce that Barb E. Novak, Director of the DPI Office of Literacy contacted Superintendent Tjernagel last week to invite members of the Sturgeon Bay literacy team to participate in a panel discussion at WASDA in Madison, WI later this month. The session, *Stories: Improving Early Literacy Outcomes (and Complying with Act 20)*, will feature a panel of education experts from a variety of roles sharing stories about their local efforts to improve early literacy outcomes, including specific steps taken to comply with 2023 Wisconsin Act 20. Each panelist will describe strategies for adaptive change, their most meaningful action steps, and what remains as their challenges. We have humbly accepted the invitation and are looking forward to sharing our journey with others in the state!
- Both New Teacher Inservice and District Inservice weeks helped to round out the month of August. As always, topics included business office information, technology support and training, familiarization with district curriculum documentation, and safety procedures, and planning/classroom management topics. Building mentors, coaches,

and administrators worked to make connections with new teaching staff from across the district and helped to create a sense of partnership and support. One of our stated goals for this year was the return of offering various technology sessions in an ala-carte-style format and to ensure more time for teacher preparation in their classrooms. A special shout out to the Tech Mentors who created a menu of tech offerings for staff and facilitated those sessions during inservice week. A special thanks to the amazing Jen Hanson who pulls that team together and leads their efforts!

- A huge thank you goes out to our academic coaches, interventionists, and teacher leaders who have done an excellent job learning, planning, and presenting new content in each of the buildings as well as to Mrs. Ann DeMeuse who organized all of the meals and treats provided during both weeks!

Technology Department

- As the demands and workload of technology increases, the number of people on the tech team does not! Despite that fact, we are thrilled to report, once again, that we are ahead of where we were last year at this time, all Chromebooks were fully deployed prior to the first day of school. Our small but efficient technology team did an amazing job reaching that milestone so that students and teachers could hit the ground running for the start of the 2024-2025 school year! Along with the usual device refreshes, Chromebook deployment for all students completed prior to the teacher in-service week, onboarding of new staff, set up of new and existing curricular resources used online, and rolling over of student data, summer continues to be a busy time for the tech team.
- This year, one of our goals is to not only continue to offer sessions, tools and resources to further our knowledge and uses of artificial Intelligence (AI), but to incorporate the best of what AI has to offer on three fronts: efficiency/productivity, ingenuity, and academic integrity/safety. This will be a regular topic of discussion in this report from Curriculum and Instruction as well as Technology.
- In future tech news... stay tuned for upcoming information about
 - End of life- beginning to plan ahead for replacement of our flat panels as needed, classroom/building clock refresh



1. Enrollment

While our official count will not be until Friday, the 20th, as of the first week of school, we have about 1,040 students in our buildings. While this equates to a drop of 27 students, we graduated a class of 118 and have a very small 4k class of 48 students this year. So, it looks like we are picking up students somewhere else. At this point (9/9/24), in taking with Amy Lautenbach (student data specialist) we don't feel we have enough confirmed information to tell you exactly where but, we are hopeful that we'll be able to fill in a little bit more for you by the time of the board meeting on 9/18.

2. 2024-25 Budget

Similar to last month, there are no real changes yet to our budget for this year. However, really starting with the third Friday count that's mentioned above, we'll start to get our final, biggest updates coming relatively hot and heavy going into October and really finishing up with the October 15th release of equalization aid amounts from the state, which will finalize our levy recommendation.

So, between now and our October learning session, we'll have updated student count numbers that should be finalized (we do depend on other districts for some of our count which can sometimes test our patience, to put it kindly), as well as new staff benefit choices. These numbers will really help to set our expenses and total revenues in stone. Then, for our October meeting we'll have the finalized aid amounts which will guide us in setting our final levy recommendation for you.

3. Skyward change update

From my July update:

"For those of you who may be unaware, like the vast majority of districts across the state, Skyward (based in Stevens Point) is our financial and HR software. Over the past four or so years they (skyward) has been rolling out an updated platform to districts, called Qmlativ. While this switch has not been made mandatory for skyward users yet, they do expect that to happen in the next few years. This is a relatively time intensive process that usually takes around eight months (though, for larger districts it can take twice as long). Data needs to be cleaned up and then transferred over. For example, we keep personal phone numbers in skyward. For some people, we may not have an area code with those personal numbers (or we may not have one recorded). This is an example of something that we will be working with skyward on fixing.

We have officially signed the dotted line to switch our platforms over to Qmlativ, with an expected switch of Spring break, this next March (spring break, 2025). Our kickoff meeting will be July 24th. I expect we'll start putting together a much more detailed step by step plan and

timeline for this process at that kickoff meeting. I'm also sure we'll have some more updates as we work our way through the year, especially as we get close to the switch date and need to update any 'how-to' guides."

We continue to chug along at the pace tested and recommended by skyward. The Business Office has meetings set for Thursday, September 12 and Thursday, September 19 and then will be meeting every other Thursday to go over various parts of the new interface and transition. While I do not think this will affect you, the board, much over the next few months, this is a big transition for us so, I expect it to take up a good chunk of time for us.

4. New Doors and locks

As always, our Technology Department does a great job of letting us, in the business office, know when there are going to be some major expenses coming up. One of those things that was shared at our recent Admin team meeting by Director Weber is that we will have to start looking at replacing doors and locks in our buildings. The very high-level view at this point is that the key fob system we use will have to be moved from being locally hosted to being hosted in the cloud; this per our lock company. While I realize that this is short on specifics, we did think it was important to start getting this on your radar so you are not surprised when we come to you with a recommendation for approval.

At this point, a very rough estimate we are looking at is somewhere in the \$250,000 to \$400,000 range. Director Weber and I have already had some conversations about the best ways to proceed, various potential funding sources, and how we can make it all work without having to sacrifice other areas of the budget for this one time expense.

We'll have more information as we go but again, with those numbers, I wanted to make sure you had a heads up sooner rather than later.

5. Reminder of conversations coming up

As we talked a bit about in August, we have a few conversations that we would like to make sure we talk about over the course of this year. Here is what I outlined in July and what we spoke about in August:

- Health Insurance as a retiree benefit (both for teachers and non teachers/admin)
 - We started to have this conversation this spring, as we were getting the high renewal numbers and talking with other members of the health insurance cooperative. At that time, we agreed it was best not to force any changes down anyone's throats but to have this conversation properly. We'll want to look at both retired staff and current staff to see if there is a way to find the best way to make sure they don't lose the benefit they worked hard for but also get them off the district health insurance so the district can hopefully save some money. I do believe there's a way to check all the boxes everyone wants checked (perhaps I'm being too optimistic) but, we'll want to make sure to work through that properly so no one 'feels' cheated.

- As a final note, this is one I would personally love to see figured out by December or January, so we know where we're at, going into next year's health insurance renewal.
- The starting wage for teachers/bottom of the salary ladder
 - We mentioned this as part of our review this past year - both with you and with the teacher group – that our starting salary was starting to dip a bit lower than we'd probably like to see it. Instead of focusing on that, though, we honored the teachers' request to update our time off system to allow for more flexibility and to have an unused day buy back. We'll need to take the next few years, probably to make sure we are concentrating on this, so we can better attract and retain staff.
- Sick bank payout at (or around) retirement
 - One of the questions that has come up (and we said we would talk about) is whether there would be any incentive for the unused sick day bank for teachers at retirement. In order to keep moving forward, we didn't put anything in for now but it is something we could look at. From my point of view, this could be something that could address a couple questions that have popped up in recent years:
 - Retirements at semester (January) – we could stipulate that we will only pay out for end of year retirements (or there are different amounts).
 - Early notification of retirement – as attracting and recruiting teachers has changed over the past few years, we have found ourselves trying to post for positions earlier and earlier in the year so we can get ahead of the game. Perhaps, using the sick day bank payout as an incentive for earlier notification of retirement could be a strategy.

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September 18, 2024, Board of Education Meeting Superintendent Report

Prepared by Dan Tjernagel, Superintendent of Schools

Updated for the meeting packet September 9, 2024; Additional updates added later are in section four

1. Teaching & Learning

- a. **CESA 7 PAC Meeting** – The first regional superintendent meeting of the new school year was on September 6. In addition to the usual agenda components of our meetings, we had a special AI (Artificial Intelligence) theme. Director Weber attended as well to help connect the conversations that have occurred in our district thus far with the next steps that will be coming. We both felt very good about conversations that have occurred so far in the district in comparison with information shared at the meeting. At the same time, there will certainly be more to come in the future on this topic.
- b. **Back to School** – Thanks to all of our staff members, families, and partners for the preparation and cooperation to get the school year off to a smooth start overall. Certainly, there are things around transportation and more to iron out which is not uncommon, but overall as I've made the rounds in the early days it is great that we have students and teachers who are able to focus on what needs to be done in our classrooms, hallways, and more this year. Thank you to everyone involved in this important work.

2. Community Engagement

- a. **DCEDC Board** - The monthly DCEDC Board meeting is on Monday, September 16.
- b. **YMCA Board meeting** – The regular monthly YMCA Board meeting is on Thursday, September 19.
- c. **Newsletter meeting** – We have picked up where we left off last spring with *The Clipper Connection* newsletter in partnership with the *Peninsula Pulse*. The work group has been in contact, received the updated planning document I assembled to help facilitate the next issue and future issues, and those who are able plan to meet in person after school on Tuesday, September 10.

3. Finance, Facilities, & Operations

- a. **Sturgeon Bay Rec Facility meeting** – This month's steering committee meeting was held September 10 at City Hall. I know we talked about some of the related details in our September 4 learning session as well.

- b. **Annual Compensation Review meeting** – I sent out a “save the date” message to teacher and Board reps on September 9 for February 3, with back-up options of January 13 and February 17 if something arises with girls basketball schedule changes, winter weather, etc.
- 4. **Additional Items and/or Updates** *(added after I submitted my report for the Board packet)*